



# The Scots College

Sydney Australia

## The Selection Criteria

Head of Glengarry  
The Scots College, Sydney

The appointee will be an outstanding early education leader who meets the following criteria:

### Essential

- Appropriate post graduate qualification.
- Demonstrated leadership and staff management, including conflict management skills.
- Previous experience in a leadership position involving curriculum and/or pastoral care
- Demonstrated commitment to the development of 'best practice' strategies in all aspects of the College operations.
- Capacity to take a Transition Cubs to Year 12 perspective in decision-making.
- Ability to infuse the Christian ethos into programs and practices throughout the College.
- Propensity to recognise the value and uniqueness of each individual within the College community.
- Commitment to one's own ongoing learning.
- Professional and personal integrity.
- Be flexible and open-minded.
- Be proactive and innovative.
- Effective interpersonal communication skills.
- Demonstrated capacity to operate as both a team leader and a team player.

### Desirable

- Experience in modelling critical analysis and problem-solving skills.
- Experience in running outdoor education programs, including navigation and first aid skills.
- Ability to live and work in a small, remote community.
- Proven practical skills relating to property management and maintenance.
- Proven decision-making ability under challenging circumstances.

